



Our Region's Trusted Water Leader
San Diego County Water Authority

4677 Overland Avenue, San Diego, CA 92123

News Release

Media Contact:

Ed Joyce
(858) 522-6716 office
(949) 276-1675 cell
Ejoyce@sdcwa.org

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Search Begins for the Next General Manager of the San Diego County Water Authority *Executive search firm hired; community input sought*

The San Diego County Water Authority has hired the executive search firm William Avery & Associates to manage the recruitment and selection of the agency's next general manager.

The Los Gatos-based Avery & Associates has decades of experience recruiting candidates for public and private sector positions. After a competitive selection process, a work group of the Water Authority's Board of Directors chose the firm to fill the position vacated in March by the retirement of longtime Water Authority General Manager Maureen Stapleton.

The hiring process will include outreach to civic, business, and community stakeholders to help guide the Board's assessment of candidates.

"The Water Authority has had a profound, positive influence on this region over the past 75 years, and it's crucial that we find a visionary general manager to help write the next chapter of our story," said Jim Madaffer, Water Authority Board chair.

"We are committed to an open and transparent hiring process. Community input is vital as we look for the right combination of skills and attributes to manage wholesale water supplies for 3.3 million people and a \$231 billion economy."

The Board aims to hire a new general manager by the end of this year. Acting General Manager Sandy Kerl will continue to lead the agency's staff during the hiring process.

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The San Diego County Water Authority sustains a \$231 billion regional economy and the quality of life for 3.3 million residents through a multi-decade water supply diversification plan, major

infrastructure investments and forward-thinking policies that promote fiscal and environmental responsibility. A public agency created in 1944, the Water Authority delivers wholesale water supplies to 24 retail water providers, including cities, special districts and a military base.



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